

# Women's Leadership Program

## CORE PROGRAM COMPONENTS

### Instructor-Led Training

A series of in-person, instructor-led training sessions.

### Panel Discussion and Networking Event

Management Concepts moderates a panel discussion and Q&A of women leaders from federal organizations. Following the panel session, Management Concepts hosts a networking event to allow participants to interact with the invited female leader guests.

## ADDITIONAL PROGRAM COMPONENTS

### Program Orientation

Participants gather for a 4 hour, in-person orientation session that introduces the program and expectations for participation. A senior, female leader offers remarks and participants have time to get acquainted.

### 360-Degree Assessment and Workshop

Feedback from a 360-degree assessment helps you understand your strengths and identify areas for continued growth and leadership development. Each participant receives feedback and participants in a workshop that addresses the results and how to use the information to create an action plan to achieve individual development goals.

### 1:1 Leadership Coaching

Each participant is offered coaching sessions with a credentialed leadership coach to lock in the learning and determine an action plan for continuing their development.

## PROGRAM OPTIONS

- 2-5 day options
- Intra- or inter-organization
- Onsite or offsite

## POSSIBLE TOPICS FOR INSTRUCTOR-LED SESSIONS (0.5 DAY)

- Leadership Style and Flexible Leadership
- Building Relationships Through Collaboration
- Mentoring
- Adaptability
- Resilience
- Emotional Intelligence and Mindful Leadership
- Foundations of Change Leadership
- Effective Conflict Resolution

*Program can be custom designed to fit schedule and budget.*